



February 3, 2025

For Immediate Release

Company Name: Sumitomo Chemical Co., Ltd.
Representative: Keiichi Iwata
President and Representative Director
Securities Code: 4005
Stock Exchange Listings: Prime Section of the Tokyo Stock Exchange
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Sumitomo Chemical Appoints New Chairman and President

Sumitomo Chemical hereby announces that, at a Board of Directors meeting held on February 3, 2025, it has appointed a new Chairman of the Board and President, as detailed below.

The Nomination Advisory Committee at Sumitomo Chemical (comprised of five Independent Outside Directors and the Chairman of the Board and the President, for a total of seven members), in the process of selecting a new President, held discussions over multiple candidates.

The Nomination Advisory Committee, in the midst of a rapidly and immensely changing business environment, in addition to ensuring Sumitomo Chemical's return to a growth path while strengthening its financial standing, looked for the following requirements for the next president. The requirements are (1) creating and executing a vision, (2) organizational leadership, (3) transformational ability, (4) insight into technology, and (5) international experience and communication skills. The Committee shares the understanding that these are the most important traits for the next president to have, and it was from this point of view that the Committee members discussed the candidates with each other.

As a result, the Committee came to the conclusion that Nobuaki Mito would be the most suitable candidate for the next president. This decision was made through a resolution at the recent Board of Directors meeting.

1. Details Regarding the Changes (as of April 1, 2025)

Name	New Position	Current Position
Masakazu Tokura	Director and Counselor	Representative Director and Chairman of the Board
Keiichi Iwata	Representative Director and Chairman of the Board	Representative Director and President
Nobuaki Mito	President	Senior Management Executive Officer

(*1) At Ordinary General Meeting of Shareholders scheduled for June 2025, Masakazu Tokura is expected to resign as Director with the expiration of his term in office.

(*2) Following the Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting scheduled for June 2025, Nobuaki Mito is expected to be inaugurated as Representative Director and President of Sumitomo Chemical.

2. Career History of the New President

Please see the Career Overview attachment.

Biographical Information

As of February 3, 2025

Name Nobuaki Mito
Date of Birth August 4, 1960
Place of Birth Hiroshima, Japan

Biography

March 1985 M.S. in agricultural chemistry, Nagoya University
April 1985 Joined Sumitomo Chemical Co., Ltd.
Pesticides Research Laboratory, Takarazuka Research Center
October 1991 Received Ph.D. from University of Tsukuba
August 1992 Sent to University of California, Davis, USA
April 2014 Associate Officer
General Manager, Intellectual Property Dept.
April 2015 Executive Officer
General Manager, Intellectual Property Dept.
April 2016 Executive Officer
General Manager, Corporate Business Development Dept.
April 2018 Managing Executive Officer
April 2020 Managing Executive Officer
Head of Health & Crop Sciences Sector
June 2020 Representative Director, Managing Executive Officer
April 2021 Representative Director, Senior Managing Executive Officer
June 2024 Senior Managing Executive Officer

As of February 2025 (current)

Senior Managing Executive Officer
Head of Agro & Life Solutions Sector, Advanced Medical Solutions Sector