



March 3, 2025

For Immediate Release

Company Name:	Sumitomo Chemical Co., Ltd.
Representative:	Keiichi Iwata President and Representative Director
Securities Code:	4005
Stock Exchange Listings:	Prime Section of the Tokyo Stock Exchange
Inquiries:	Shunji Kobayashi General Manager Corporate Communications Dept. (Tel: +81-3-5201-0200)

Notice Regarding Sumitomo Chemical's Transition to a Company with an Audit and Supervisory Committee

Sumitomo Chemical hereby announces that, at its Board of Directors meeting held on March 3, 2025, it resolved to transition to a company with an Audit and Supervisory Committee, a specific corporate structure set out under the Companies Act of Japan. The transition is subject to approval at the 144th Ordinary General Meeting of Shareholders, which is scheduled to be held in June 2025.

1. Reason for Sumitomo Chemical Transitioning to a Company with an Audit and Supervisory Committee

Sumitomo Chemical aims to achieve sustained growth while also contributing to solving societal issues, a commitment that embodies the Sumitomo Spirit—Sumitomo's business principles—which has been passed down over about 400 years.

To achieve this, the Company has worked to reform its corporate governance measures, including the structure and operational procedures of its Board of Directors. As a result, a highly effective governance system has been put in place, as shown by annual evaluation of the Board's effectiveness. Meanwhile, over the past several years, the Company has discussed and explored how to improve its governance structure, from the perspective of further enhancing the Board's monitoring capabilities, including management supervision as well as the deliberation and evaluation of the Company's medium- to long-term management strategies and policies.

More recently, Sumitomo Chemical has implemented fundamental structural reforms to return to a growth trajectory and to transform itself into an innovative solution provider, a vision of itself that it aims to achieve over the long term. In April of this year, the Company will also begin a new medium-term

Corporate Business Plan. Its corporate governance system is an essential foundation for all these efforts, and to further enhance it, as well as for the improvement of governance structure, the Company has decided to transition to a company with an Audit and Supervisory Committee.

With this new corporate structure, Sumitomo Chemical will designate Audit and Supervisory Committee Members, who are responsible for, among others, auditing Directors' performance of duties, as members of the Board in order to further increase the Board's supervisory capabilities. The Company will also strengthen the system of instruction and cooperation between the Audit and Supervisory Committee and the Internal Control and Audit Department and related departments to enhance the effectiveness of audits related to Directors' performance of duties. In addition, it will enable the Board to broadly delegate decisions on business execution to Directors and thereby help further deepen Board meeting discussions about management policies and medium- to long-term management strategies. Moreover, the Company will work to make management decisions more quickly and more agilely than up until now while also maintaining the Board's monitoring capabilities.

2. Schedule for the Transition to a Company with an Audit and Supervisory Committee

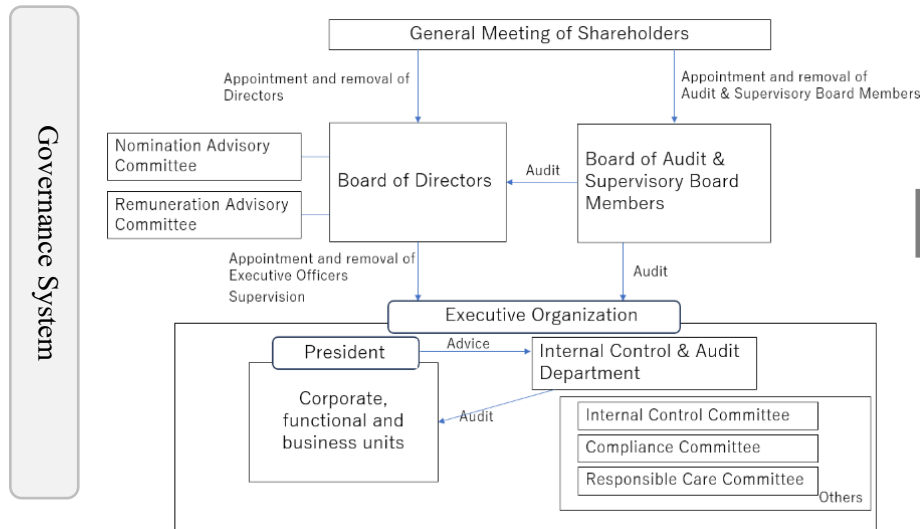
Sumitomo Chemical plans to transition to a company with an Audit and Supervisory Committee upon approval of an amendment to its Articles of Incorporation at the 144th Ordinary General Meeting of Shareholders, which is scheduled to be held in June 2025.

3. Other

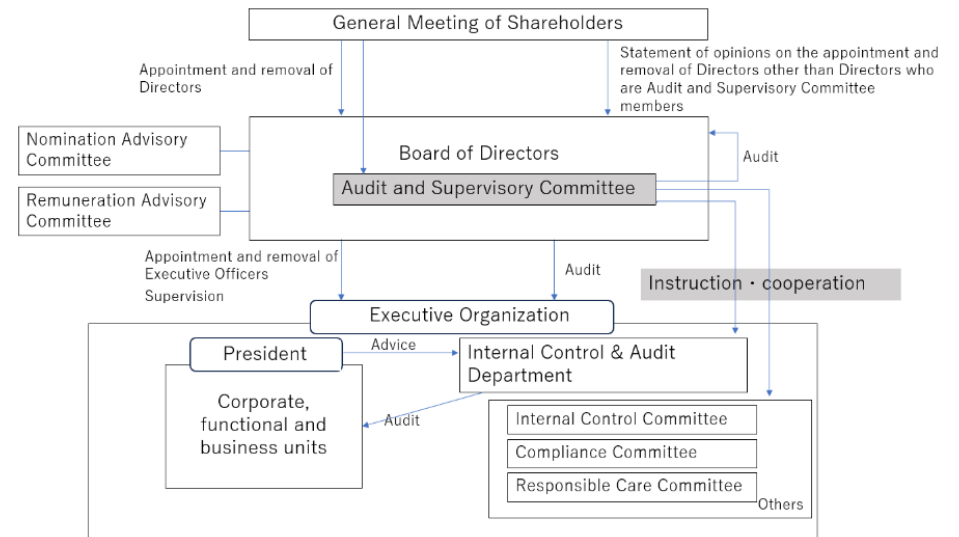
Sumitomo Chemical will announce information regarding the amendment to its Articles of Incorporation and executive appointments associated with this transition, as soon as they have been determined.

(Reference) Overview of the Transition to a New Corporate Structure

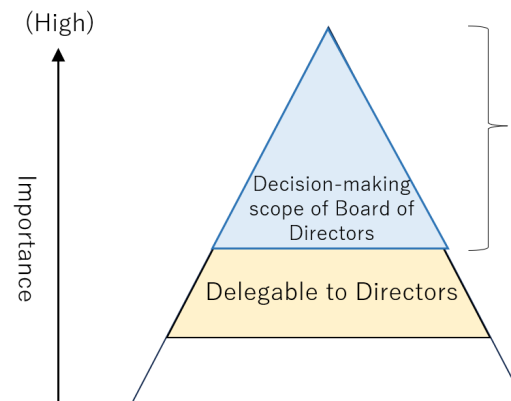
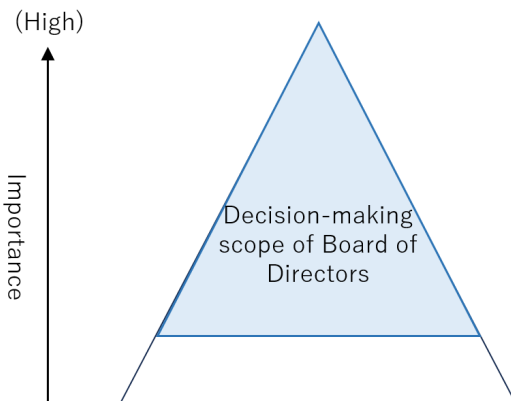
■ **Current Structure: Company with an Audit and Supervisory Board**



■ **New Structure: Company with an Audit and Supervisory Committee**



Deliberation and Management



- Board of Directors will focus more on deliberating key themes.
- Board of Directors will work to make management decisions more quickly and more agilely.