

# Communication with Stakeholders

Principle 4 of the Sumitomo Chemical Group's Basic Principles for Promoting Sustainability states, "We are committed to work closely with various stakeholders through promoting spontaneous disclosure of information and open dialogue on the targets of our sustainability promotion initiatives and the progress of their implementation." Our efforts to communicate with shareholders based on this principle fall into the following two categories.

## (1) Disclosure

We disclose necessary information and report on the progress of our various initiatives. We also make an analysis of the needs of society as appropriate and review external assessment results in order to improve our communication and ensure proper disclosure.

## (2) Dialogue

In addition to proactive disclosure, we actively engage in two-way communication or dialogue with various stakeholders. Based on the feedback provided in dialogues, we work to improve our communication and implement new initiatives.

We will continue to fulfill our responsibility to all stakeholders on the two fronts of disclosure and dialogue by enhancing our communication through a variety of efforts. We will also align our future generations with a sustainable society, paying attention to the international community and global environment.

## Stakeholder Engagement



## Opportunities to Communicate with Stakeholders

Stakeholders	Sumitomo Chemical Group's Responsibility	Measures
<b>Shareholders and Investors</b> 	We communicate regularly, effectively and strategically with shareholders and investors with regard to management policies, business strategies, and earnings trends. We fulfill our accountability to shareholders to maintain and improve the market's trust in the Sumitomo Chemical Group, while also promoting the market's accurate understanding of the Company with a view to a fair market valuation of the Company's shares and the improvement of our corporate value.	<ul style="list-style-type: none"> <li>• General meetings of shareholders</li> <li>• Financial results conference call</li> <li>• Investor relations publications, including Annual Report</li> <li>• Disclosure via the Company's website and social media</li> </ul>
<b>Customers</b> 	We supply high-quality products and services that satisfy customers' needs and ensure safety in use to establish long-term relations with customers that are built on trust.	<ul style="list-style-type: none"> <li>• Customer support including communication in sales activities and quality assurance</li> <li>• Providing information via the Company's website and other communication media</li> <li>• Customer support by the customer support center</li> </ul>
<b>Business Partners</b> 	We are committed to building mutually-beneficial sound relations with business partners based on our Basic Procurement Principles. We also conduct fair, equitable and transparent transactions, while also encouraging our business partners to engage in sustainability efforts, in order to promote sustainable procurement across our supply chain.	<ul style="list-style-type: none"> <li>• Communication through purchasing activities</li> <li>• Monitoring and providing feedback by using our Supplier Code of Conduct and Sustainable Procurement and check sheets.</li> <li>• A dedicated team to answer inquiries from business partners</li> </ul>
<b>Employees</b> 	We are committed to ensuring employees' health and respecting employee diversity, while also devoting constant effort to human resource development and the improvement of a workplace environment so that individual employees can realize their full potential. The Company is also committed to maintaining its good relationship with the Sumitomo Chemical labor union built on mutual understanding and trust.	<ul style="list-style-type: none"> <li>• Central labor-management meetings and operation-site labor-management meetings</li> <li>• Labor-management committee for the promotion of work-life balance</li> <li>• Various training programs</li> <li>• Communication via the Company's internal newsletters and intranet</li> </ul>
<b>Communities</b> 	We work to help solve various global issues through cooperation on international initiatives as well as to achieve coexistence and collaboration with local communities by holding two-way dialogues and enhancing disclosure.	<ul style="list-style-type: none"> <li>• Participating in international initiatives (Including UNGC, WBCSD and ICCA)</li> <li>• Providing information mainly through the Company's website, Environmental and Safety Report, and Annual Report</li> <li>• Holding dialogues with local communities, opinion exchanges, plant tours, and more</li> <li>• Community contribution activities</li> </ul>

## External Evaluation

### ESG Investment Indexes



FTSE4Good



FTSE Blossom  
Japan



FTSE Blossom  
Japan Sector  
Relative Index



S&P/JPX  
Carbon  
Efficient  
Index



MSCI  
ESG RATINGS



2024 CONSTITUENT MSCI JAPAN  
ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI NIHONKABU  
ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF Sumitomo Chemical Co., Ltd. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF Sumitomo Chemical Co., Ltd. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

### Evaluations and Certifications from External Institutions Related to ESG



CDP  
SUPPLIER  
ENGAGEMENT  
LEADER 2023



2024  
ESG  
FINANCE  
AWARDS  
JAPAN  
BRONZE



COMMITTED  
ecovadis  
Sustainability Rating  
APR 2024



2024  
健康経営優良法人  
Health and productivity  
ホワイト500



2023年認定  
☆女しるみん☆  
活躍をサポートしています

### Awards Related to ESG

- 20th Life Cycle Assessment Society of Japan (JLCA) Awards  
The Ministry of Economy, Trade and Industry's Industrial Science, Technology and Environment Policy Bureau Chief's Award
- The 23rd Green Sustainable Chemistry Awards hosted by the Japan Association for Chemical Innovation (JACI)  
The Minister of Economy, Trade and Industry's Award and the Minister of the Environment's Award

[▶ Climate Change Mitigation and Adaptation: Specific Initiatives for "Contribution"](#)