# **Contents**

| 002 | Editorial | Policy |
|-----|-----------|--------|
|     |           |        |

# 003 Introduction to the Sumitomo Chemical Group

- 003 Corporate Profile
- 003 Financial Highlights
- 004 President's Message
- 005 Corporate Philosophy
- 005 What Sumitomo Chemical Group Strives to Be

## **006** Sustainability Management

- 007 Management System
- 009 The Material Issues to Be Addressed as Management Priorities
- 011 Key Performance Indicators (KPIs) for Material Issues
- 021 Promoting Sustainability
- **021** Contributing through Business
  - —Sumika Sustainable Solutions (SSS)
- 027 Sumitomo Chemical Group: JIRI-RITA ACTION
- **028** Sumika ★ Stories
- 029 Participation in Initiatives
- 034 Communication with Stakeholders
- 036 The Sumitomo Chemical Group's Contribution to the SDGs
- 037 Advance Innovation
- 037 Research and Development
- 039 Intellectual Property

### 043 Governance

- 044 Corporate Governance
- 058 Internal Control
- 060 Risk Management
- 062 Compliance
- 068 Anti-corruption
- 071 Tax Transparency
- 072 Responsible Care
- 077 Cybersecurity

## 079 Environment

- 080 Environmental Activity Goals and Results
- 082 Climate Change Mitigation and Adaptation
- 083 Disclosure in Line with TCFD Recommendations
- 095 Contribute to Recycling Resources
- O95 Circular System for Plastics
- **098** Resource Saving and Waste Reduction
- 100 Sustainable Use of Natural Capital
- Biodiversity Preservation Initiatives
- 103 Protecting the Atmospheric Environment
- 104 Effective Use of Water Resources
- 106 Conserving Soil Environment
- 106 Appropriate Chemical Substance Management
- 108 Environmental Activities: Supplementary Data
- 108 Climate Change Mitigation and Adaptation
- 110 2 Contribute to Recycling Resources, Sustainable Use of Natural Capital

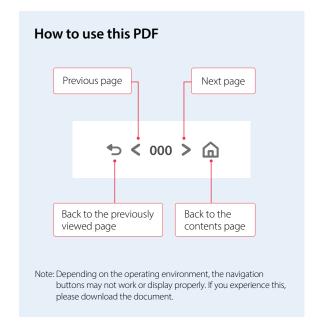
### 130 Social

- 131 Social Activity Goals and Results
- 133 Respect for Human Rights
- 142 Procurement
- 147 Human Resources Management
- 152 Work-Life Balance
- 155 Diversity, Equity, and Inclusion (DE&I)
- 159 Human Resources Development and Growth
- 163 Healthcare
- $165 \quad \text{Occupational Safety and Health / Industrial Safety and Disaster Prevention}$
- 171 Product Stewardship / Product Safety / Quality Assurance
- 176 Responsibility to Our Customers
- 178 Initiative for Access to Healthcare
- 181 Contributions to Communities
- 188 Social Activities: Supplementary Data
- 191 2 Occupational Safety and Health / Industrial Safety and Disaster Prevention
- 195 Product Stewardship / Product Safety / Quality Assurance

## 196 Policies and Guidelines

- 196 List of Policies
- 197 Calculation Standards for Environmental and Social Data Indicators
- 200 GRI Standards Reference Table
- 222 TCFD Index

# **223** Independent Assurance Report





# **Editorial Policy**

Historically, Sumitomo Chemical has published the Sustainability Data Book as a tool to complement its Annual Report and comprehensively present sustainability information. With this latest publication, we have newly changed the name to the Sustainability Report to more accurately describe its function and to achieve stronger synergy between the Sumitomo Chemical's three reports while further enhancing their content. Additionally, to ensure the reliability and transparency of this report, regarding quantitative information, assurance is provided on the indicators labeled with a star \* by KPMG AZSA Sustainability Co., Ltd. (Regarding other disclosed information, please refer to the "Calculation Standards for Environmental and Social Data Indicators," wherein a summary of data collection and calculation methods is presented.)

Sumitomo Chemical hopes that this report can act as a tool for communication with all its stakeholders that enriches their understanding of the Company and its Group companies.

P.197 Calculation Standards for Environmental and Social Data Indicators



# **Sumitomo Chemical's Three Reports** Annual Report This integrated report summarizes our business strengths, strategies, issues, and performance with the aim of conveying our company's value creation to a wide range of stakeholders, including our shareholders and investors, in a way that is easy to understand. Investors' Handbook This handbook provides information regarding the market trends of our wide range of businesses and products, and explains them in detail. Sustainability Report This data book contains comprehensive information about our sustainability from the perspectives of the environment, society, and corporate governance.

### Boundary of This Report:

#### Sumitomo Chemical Co., Ltd. and its consolidated subsidiaries

In this report, "Sumitomo Chemical" and "Sumitomo Chemical Group" are distinguished as follows.

Sumitomo Chemical: Sumitomo Chemical Co., Ltd.

**Sumitomo Chemical Group:** Sumitomo Chemical and Group companies

Additionally, any differences in the scope of aggregation are clearly noted on the respective pages.

#### Period covered by this report:

Group Companies in Japan: April 1, 2023 – March 31, 2024 (FY2023) (with specific exceptions outside this time frame)

Overseas Group Companies: January 1, 2023 – December 31, 2023

### Date of publication:

October 2024 (The previous issue was published in October 2023. The next issue is scheduled for publication in October 2025)

- Frequency of publication: Once annually
- Guidelines referred to when preparing this report:
  - The GRI Standards



- The Japanese Ministry of the Environment's "Environmental Reporting Guidelines" (2018 edition) and "Environmental Accounting Guidelines" (2005 edition)
- The ISO 26000 international standard on Social Responsibility (SR)
- Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

