



List of Policies

We have gathered together the Sumitomo Chemical Group's policies, guidelines, and other guidance related to sustainability.

Corporate Philosophy

The Sumitomo Spirit

<https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo/>

Business Philosophy

<https://www.sumitomo-chem.co.jp/english/company/principles/philosophy/>

Basic Principles for Promoting Sustainability

https://www.sumitomo-chem.co.jp/english/sustainability/vision/principles/basic_principles/

Sumitomo Chemical Charter for Business Conduct

<https://www.sumitomo-chem.co.jp/english/company/principles/charter/>

Governance

Sumitomo Chemical Corporate Governance Guidelines

https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_pdf_01.pdf

Corporate Governance Report

https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_report_e.pdf

Implementation Policy for Japan's Stewardship Code

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/stewardship_E.pdf

Basic policy for Enhancement of the Internal Control System

https://www.sumitomo-chem.co.jp/english/company/files/docs/InternalControlSystem_20190329_e.pdf

Compliance Manual

https://www.sumitomo-chem.co.jp/english/sustainability/governance/compliance/rules_society/

Compliance Manual for Bribery Prevention (Outline)

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/AntiCorruption_Manual.pdf

Sumitomo Chemical Group Tax Policy

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/sumitomo_chemical_group_tax_policy.pdf

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)

<https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf>

Eco-First Commitments

<https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/ecofirst/>

Environment

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)

<https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf>

Sumitomo Chemical Group Basic Policy Towards a Circular System for Plastics

https://www.sumitomo-chem.co.jp/english/news/files/docs/20200601e_policy.pdf

Sumitomo Chemical's Commitment to the Conservation of Biodiversity

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/Biodiversity_Guideline.pdf

Social

Sumitomo Chemical Group Human Rights Policy

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/HumanRightsPolicy_e.pdf

Compliance with the Laws and Regulations involving Respect for Human Rights World-wide

https://www.sumitomo-chem.co.jp/english/sustainability/society/human_rights/statement/

Basic Procurement Principles

<https://www.sumitomo-chem.co.jp/english/company/purchasing/principles/>

Sumitomo Chemical Group Supplier Code of Conduct

https://www.sumitomo-chem.co.jp/sustainability/files/docs/suppliers_code_of_conduct_e.pdf

Sumitomo Chemical Group Policy for Responsible Procurement of Minerals/Raw Materials

<https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/MineralandRawMaterialsPolicy.pdf>

Group Diversity, Equity, and Inclusion Policy

<https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/DEIPolicy.pdf>

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)

<https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf>

Sumitomo Chemical's Social Contribution Activities

https://www.sumitomo-chem.co.jp/english/sustainability/social_contributions/